

# Canterbury Men's Centre

<b>POSITION:</b>	<b>Dads Support Worker (DSW)</b>
<b>Employer:</b>	Governance Board, Canterbury Men's Centre
<b>Responsible to:</b>	CEO, Canterbury Men's Centre
<b>Reports to:</b>	CEO , Canterbury Men's Centre
<b>Salary:</b>	\$20 hourly starting
<b>Hours:</b>	As negotiated (15-30 according to the dad's capacity)
<b>Conditions:</b>	As per Canterbury Men's Centre Individual Agreement and any associated Employee Policies

## The purpose of the position is to:

- ⤴ Care for dads in Canterbury, with a focus on direct care from the CMC base.
- ⤴

## Responsibilities of the Position:

The DSW is responsible for:

- ⤴ Engaging dads when they approach the CMC for support.
- ⤴ Provide relevant interventions in support of the dads using peer support approaches (training and support provided)
- ⤴ Referring dads to other services (inside the CMC and outside)
- ⤴ Engage other providers of support services/ build networks useful to the dads you care for
- ⤴ Develop/lead projects useful to dads with the support of the CEO
- ⤴ Lead a weekly peer support group for dads

## Canterbury Men's Centre Outcomes:

The position will contribute to CMC outcomes by ensuring:

- ⤴ The CMC operates a supportive relevant service for dads at vulnerable times in their life
- ⤴ Projects that could lead to best outcome for Canterbury dads and families are explored/initiated

## Key Areas of Accountability

The DSW will be accountable for the following tasks

Accountability Area	Tasks
<b>Dads using the CMC service are cared for</b>	<ul style="list-style-type: none"><li>⤴ Establish/develop pathways for dads to reach the CMC</li><li>⤴ Care for dads in various situations and backgrounds is provided, with that support being optimized to have the greatest overall outcome for dads in the region (balanced between projects by us, projects by others, care by the DSW)</li></ul>

	<p>care by other parts of the CMC, care and options by other pathways).</p> <ul style="list-style-type: none"> <li>⤴ Recognizing risky clients/ situations and acting appropriately in minimizing harm</li> </ul>
<b>Community Engagement</b>	<ul style="list-style-type: none"> <li>⤴ Engage with other groups relevant to care and support for dads</li> <li>⤴ Support other groups to do a better job for dads</li> </ul>
<b>Projects</b>	<ul style="list-style-type: none"> <li>⤴ Initiate projects that align with the aims of the CMC and with the needs of Canterbury dads</li> <li>⤴ Operate a weekly peer support group for dads</li> <li>⤴</li> </ul>
<b>Other Duties</b>	<ul style="list-style-type: none"> <li>⤴ Supervise student trainees in caring for dads if the opportunity arises</li> <li>⤴ Carry out any other reasonable request made by the CEO</li> </ul>

**Key Competencies/Knowledge/Skills/Experience**

- ⤴ Client engagement
- ⤴ Co-working with others in complex situations
- ⤴ Record keeping related to client issues
- ⤴ Creative responses in a variety of settings
- ⤴ Understanding of general dad's issues including family court and family violence
- ⤴ Group facilitation skills
- ⤴ Ability to work independently and collaboratively with a team and independent agencies